

Environmental policy

Economic activity and innovative design are often associated with interventions in nature. As part of the global eco-system as a whole, we understand how our daily actions help to maintain ecological balance and preserve biodiversity in this system. As a business enterprise, we acknowledge our special responsibility and want to fulfil our contribution to the preservation of natural living conditions.

For this reason, HEW-KABEL has introduced an efficient environmental management system in accordance with the **DIN EN ISO 14001 standard**. The system brings about continuous improvements in environmental performance and protection. We monitor compliance with effectiveness through regular audits.

Our highest priority is to ensure that our workplaces and products are geared towards preventive protection in terms of the health and safety of our employees and partners, and that our site and surroundings are protected from damage.

Accordingly, it is important to us to design our products effectively and in a way that is safe and environmentally compatible. We strive to make use of all technologies available today and conduct our own basic research in order to realise innovations that meet our high standards.

We exclusively target the best possible available technologies during the planning of production processes and during the set-up and operation of our technical facilities.

We take full responsibility for monitoring and controlling plants/processes and their impact on air, water, soil, waste and noise, so that rapid action can be taken in the event of deviations.

We use every opportunity to save energy and raw materials by avoiding or reducing pollutants and emissions of all kinds. In addition, we use recyclable materials in an appropriate manner and dispose of unusable materials together with our certified partners.

We develop and maintain our relationship with our partners, customers, authorities and other interested parties. HEW-Kabel openly communicates how it perceives its ecological responsibility.

Every employee in our company has a responsibility to make an active contribution to environmental protection. With this policy, we motivate our employees to assume their own responsibility in carrying out their activities in a safe manner, and encourage suggestions for innovations and improvements through the company suggestion scheme.

Energy policy

HEW-KABEL GmbH aims to make a further contribution to the conservation of resources and thus climate protection through its energy management system in accordance with the international **standard DIN EN ISO 50001**. The management system applies to all employees, from the delivery of raw materials to the finished product, both in production and administration. We also aim to increase awareness and motivate our suppliers and partners to contribute to energy efficiency.

We are committed to continuously improving our energy efficiency and the use of our energy sources. To this end, we provide all the necessary resources (personnel, time, finances) as well as all relevant information. Regular assessments of our energy-intensive facilities and processes are carried out to identify any potential savings. Based on this, we are examining the use of new energy-saving and energy-efficient technologies.

All decisions taken to improve the energy efficiency of the company are recorded. Implementation is continuously monitored, and reviewed and optimised for sustainability.

We are committed to taking energy efficiency into account as a decision-making criterion when purchasing new plants and optimising existing ones.

We are committed to complying with all laws and agreements vis-à-vis the authorities and our customers that affect our energy-related services.

We make every effort to ensure that employees, authorities, customers and suppliers are informed about and involved in our energy efficiency activities.

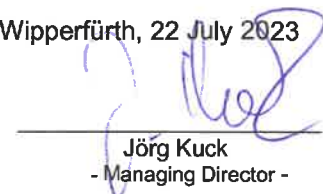
Every employee is responsible for acting in an energy-conscious manner. We call on everyone to initiate energy efficiency innovations and to support them at all times.

***Vereint in eine nachhaltige Zukunft.
Umwelt- und Energieeffizienz leben!***

Unite for a sustainable future.

Embrace environmental and energy efficiency!

Wipperfurth, 22 July 2023

A handwritten signature in blue ink, appearing to read 'Jörg Kuck', is written over a horizontal line.

Jörg Kuck
- Managing Director -