

HEW KABEL GmbH develops and produces wires and cables for a wide range of applications. Our primary strategic goal is sustainable and profitable growth. We are convinced that economic success and responsible use of resources and the environment are linked.

Our environmental management system in accordance with DIN EN ISO 14001:2015 ensures that ecological responsibility and corporate value creation are in harmony.

We are committed to designing our business processes in such a way that they contribute to both increasing our competitiveness and protecting our environment. In doing so, we consider ecological aspects to be an integral part of our economic decision.

As part of this environmental policy, we are committed to:

**1. Compliance with binding obligations** We comply with all relevant environmental requirements as well as other obligations, in particular with regard to:

- Handling of hazardous substances (e.g. additives)
- Emissions from manufacturing processes
- Waste management and recycling requirements

**2. Protecting the environment and avoiding environmental pollution** We minimise environmental impacts along our value chain, in particular by:

- Reduction of emissions (e.g. energy consumption)
- Avoidance and reduction of production waste (e.g. plastic residues, metal offcuts)
- Efficient use of raw materials such as copper and plastics
- Safe handling of water-polluting substances

**3. Efficient use of resources as an economic success factor** We use environmental measures in a targeted manner to increase our profitability:

- Optimization of material use and reject rates
- Energy-efficient production equipment (e.g. extrusion lines)
- Return and recycling of recyclable materials (e.g. metal recycling)
- Reduction of disposal and operating costs

**4. Continuous improvement of environmental performance** We set measurable environmental targets (e.g. energy consumption per production unit, waste rate, CO<sub>2</sub> emissions) and regularly review their achievement in order to continuously improve both environmental performance and cost efficiency.

**5. Integration into all business processes** Environmental aspects are systematically taken into account in:

- Product development (e.g. material-efficient cable designs)
- Procurement (e.g. sustainable suppliers, REACH/RoHS compliance)
- Production planning and control
- Logistics and packaging

**6. Awareness and responsibility** Our employees are regularly instructed and actively involved in environmental measures. Managers are responsible for the implementation and compliance with this environmental policy.

**7. Communication and transparency** We inform relevant interested parties about our environmental performance and promote open communication with customers, authorities and partners.

This environmental policy forms the binding framework for our environmental goals and is regularly reviewed for topicality, appropriateness and effectiveness.

**United in a sustainable future.  
Living environmental and energy efficiency!**

Wipperfurth, 25.03.2026



Jörg Kuck  
- Management -